



Policy to Prevent Global Warming

The Health of the Earth is essential to not just business, but also species survival.

Policy Detail

The Health, Safety and Welfare of all the stakeholders in the Company is the primary concern of the Board of Directors at WANDISCO PLC.

The Company has taken the decision to publish a policy to prevent global warming through technological change and investment decisions.

- Any sustainability project will be given priority over any other capital investment with a similar Return on Investment.
- Any sustainability project with a reasonable chance of getting a Return on Investment of 4 years or less, should be brought to the attention of the Board of Directors.
- A written decision on any such project is mandatory within 3 months of project submission.
- All global business heads have local spending authority. Any sustainability project with a higher value should be immediately referred to the Board of Directors.
- As a Board we undertake to use our personal and corporate presence to influence policy makers to legislate the requirement for such a policy for all businesses with more than 120 co-workers.
- The company encourages use of public transport and minimizing carbon emissions. This will be reflected in the Travel & Expense policy
- Current or potential supplier input is also welcomed.

The Board of Directors at WANDISCO PLC encourages employees and stakeholders to assist with the discrete implementation of this policy where necessary.

Policy Owner: Larry Webster, Compliance Officer